

No. 9 (1) 81-6 Lab/10669.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Mayorsons Stella Works, Sector 6, Faridabad :—

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 173 of 1981

between

SHRI AMAR SINGH WORKMAN AND THE MANAGEMENT OF M/S. MAYORSONS
STELTA WORKS, SECTOR-6, FARIDABAD.

Present :—

Shri Satish Kumar, for the workman.
None for the management.

AWARD

By order No. ID/FD/52/80/28480, dated 5th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s Mayorsons Stella Works, Sector-6, Faridabad and its workman Shri Amar Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Amar Singh was justified and in order ? If so, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The representative for the workman appeared but the management did not appear despite service. The management was proceeded against *ex parte*. Then the case was fixed for *ex parte* evidence of the workman. The workman in his *ex parte* statement stated that he was employed by the management since September, 1977. He was drawing Rs. 225 per mensem. His services were terminated with effect from 23rd March, 1981. No termination letter was issued to him. No enquiry was held against him.

Believing, *ex parte* statement of the workman, I give my award that the termination of services of the workman was neither justified, nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages. I order accordingly.

The 7th September, 1981.

M.C. BHARDWAJ,

Presiding Officer, Industrial Tribunal,
Haryana, Faridabad.

No. 793, dated the 9th September, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer, Industrial Tribunal,
Haryana, Faridabad.

No. 9(1) 81-6 Lab/10670.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Mayorsons Stella Works, Escorts Ltd., Sector 6, Faridabad :—

BEFORE SHRI M.C. BHARDWAJ PRESIDING OFFICER INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 172 of 1981

between

SHRI AJI RAM, WORKMAN AND THE MANAGEMENT OF M/S MAYORSONS
STELLA WORKS SECTOR-6, FARIDALAD.

Present :—Shri Satish Kumar for the workman.
None for the management.

AWARD

By order No. ID/FD/52/81/28474, dated 5th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Mayorsons Stella Works, Sector-6, Faridabad and its workman Shri Aji Ram, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Aji Ram was justified and in order ? If so, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The representative for the workman appeared but the management did not appear despite service. The management was proceeded against *ex parte* and the case was fixed *ex parte* evidence of the workman. The workman in his *ex parte* statement stated that he was employed by the management since September, 1977. He was drawing Rs. 225 per mensem. His services were terminated with effect from 23rd March, 1981. No termination letter was given to him. No enquiry was held against him.

Believing *ex parte* statement of the workman, I give my award that the termination of services of the workman was neither justified nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages. I order accordingly.

Dated the 7th September, 1981.

M.C. BHARDWAJ,
Presiding Officer, Industrial Tribunal,
Haryana, Faridabad.

No. 794, the 9th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M.C. BHARDWAJ,
Presiding Officer, Industrial Tribunal,
Haryana, Faridabad.

No. 9(1)-81-6Lab./10671. In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Mayorsons, Stella Works, Sector 6, Faridabad :—

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 171 of 1981

between

SHRI NET RAM, WORKMAN AND THE MANAGEMENT OF M/S MAYORSONS STELLA
WORKS, SECTOR 6, FARIDABAD.

Present :—

Shri Satish Kumar for the workman.

None for the management.

AWARD

By order No. ID/FD/52/81/28468, dated 5th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s Mayorsons Stella Works, Sector-6, Faridabad and its workman Shri Net Ram, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Net Ram was justified and in order ? If so, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The representative for the workman appeared but the management did not appear despite service. The management was proceeded against *ex parte* and the case was fixed for *ex parte* evidence of the workman. The workman in his *ex parte* statement stated that he was employed by the management from July, 1977 as a Press Operator. He was drawing Rs. 215 per month. He was removed from service w.e.f., 23rd March, 1981. No termination letter was given to him. No enquiry was held against him.

Believing *ex-parte* statement of the workmen I give my award that the termination of services of the workman was neither justified nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages. I order accordingly.

Dated the 7th September, 1981.

M.C. BHADRAWAJ,
Presiding Officer,
Industrial Tribunal Haryana, Faridabad.

No. 795, dated 9th September, 1981

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9(1)81-6 Lab/10672.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Mayorsons Stella Works, Sector 6, Faridabad.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 170 of 1981

between

SHRI RAM BHULA, WORKMAN AND THE MANAGEMENT OF M/S MAYORSONS STEELA
WORKS SECTOR-6, FARIDABAD.

Present—

Shri Satish Kumar, for the workman.
None, for the management.

AWARD

By order No. ID/FD/52-80/28462, dated 5th June, 1981 the Governor of Haryana referred the following dispute between the management of M/s Mayorsons Sella Works Sector-6, Faridabad and its workman Shri Ram Bhula, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Ram Bhula was justified and in order ? If so, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The representative for the workman appeared but the management did not appear despite service. The management was proceeded against *ex-parte* and the case was fixed for *ex parte* evidence of the workman. The workman in his *ex parte* statement stated that he was employed by the management from September, 1977. He was drawing Rs. 270 per month. His services were terminated without assigning any reason. No termination letter was issued to him and he was not issued any chargesheet.

Believing *ex parte* statement of the workman I give my award that the termination of services of the workman was neither justified, nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages. I order accordingly.

Dated the 7th September, 1981.

M.C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 796, dated 9th September, 1981

Forwarded (four copies) to the Secretary to Government, Haryana Labour & Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

M.C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.